

SILVERWELL INTEGRATED MANAGEMENT SYSTEM POLICY

Silverwell Technology Ltd and its subsidiaries are committed to deliver continuous improvement in our products and services while prioritizing the health and safety of our employees and stakeholders.

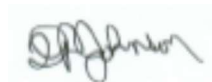
We operate in adherence to an Integrated Management System (IMS) aiming to minimize or eliminate risks to all employees, stakeholders and the environment through proactive leadership and consultation.

Our management team shall provide visible proactive direction, communication of this policy, and compliance to customer satisfaction, meeting requirements, regulations, policies and standards in quality, safety, security, and environment.

Our commitments include:

- Ensuring the health, safety, and security of our employees and subcontractors with a zero-tolerance approach to unsafe practices.
- Compliance with regional and local regulations as a minimum requirement.
- Eliminating quality non-conformances as well as health, safety, and environmental incidents.
- Readiness for emergency response and business continuity.
- Minimizing environmental impact through pollution prevention, minimize waste and recycling.
- Applying technical expertise from all levels of the organization to eliminate or minimize hazards and risks in our systems and services.
- Setting key performance indicators for continuous improvement in health, safety, environmental performance, and product quality.
- Continuously improving the effectiveness of our Integrated Management System, with contributions from everyone and monitoring metrics and key performance indicators.

At Silverwell, we shall pledge to uphold these principles, ensuring the highest standards of quality, health, safety, and environmental protection in all our operations.



Darrell Johnson
Chief Executive Officer
May 3rd, 2023